

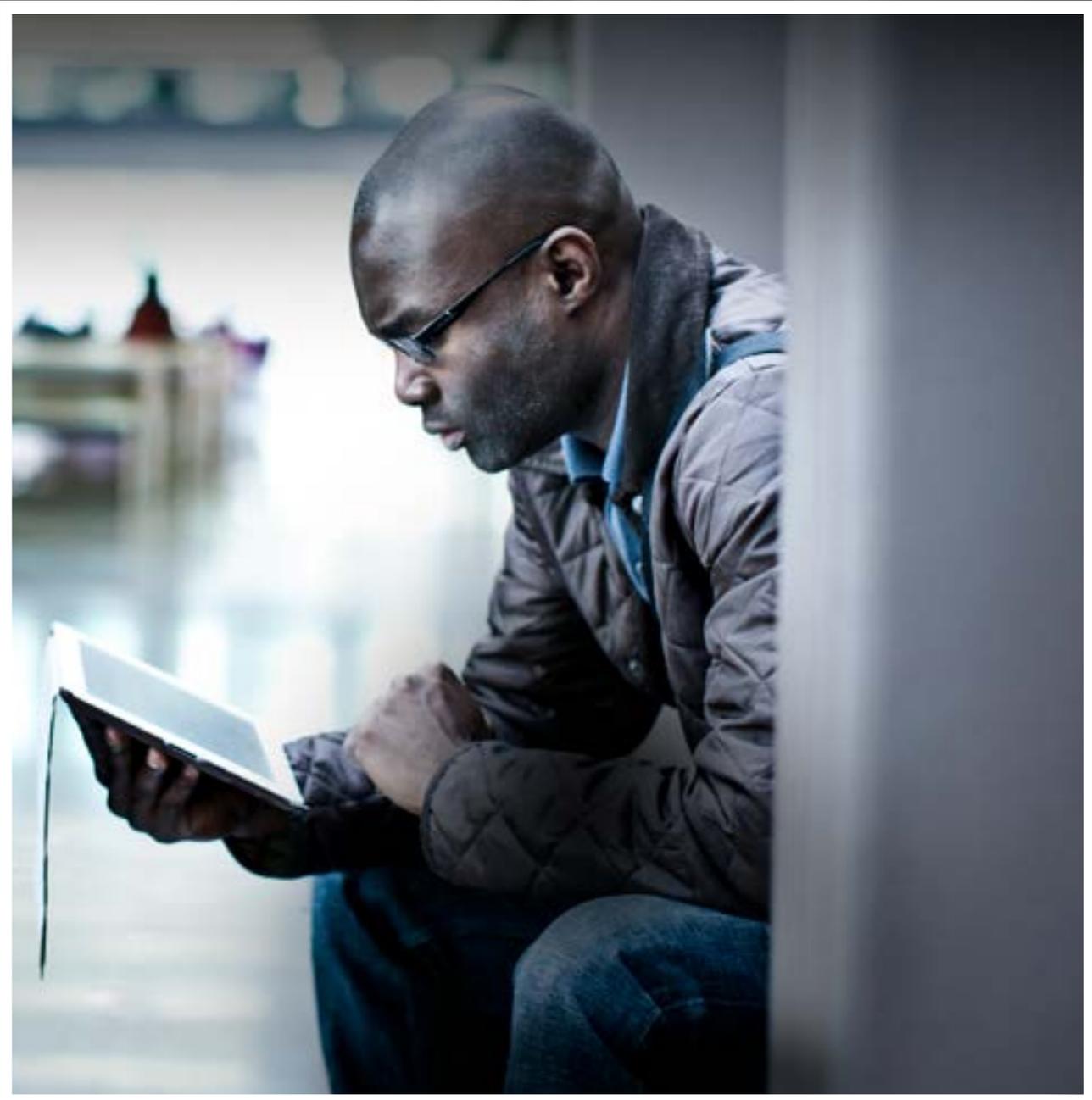
Manchester Metropolitan
University



GLOBAL ONLINE

MSC INTERNATIONAL
HUMAN RESOURCE
MANAGEMENT

Professional development that
fits in with your life



Welcome

Thank you for your interest in Manchester Metropolitan University's Global Online MSc International Human Resource Management. We offer students the opportunity to combine a quality education with the flexibility and convenience of studying online. Although we are a modern university, we have earned a global reputation for the strength of our research and the excellence of our teaching.

We hope to welcome you onto the course soon.

**Manchester Metropolitan University:
a modern university in a world-
leading city.**

Manchester is where business and education come together in one of Europe's most vibrant cities.

The city is recognised as one of the birthplaces of industry and innovation and was ranked the top European location for business by KPMG's Competitive Alternatives 2016 report. It is one of the UK's major business hubs, with outstanding access and infrastructure.

Manchester Metropolitan's educational pedigree is also impressive. With roots in higher education dating back to 1824, the University is a modern, dynamic and highly successful institution with a mission to disseminate knowledge and make education accessible to all those with the passion and ability to succeed.

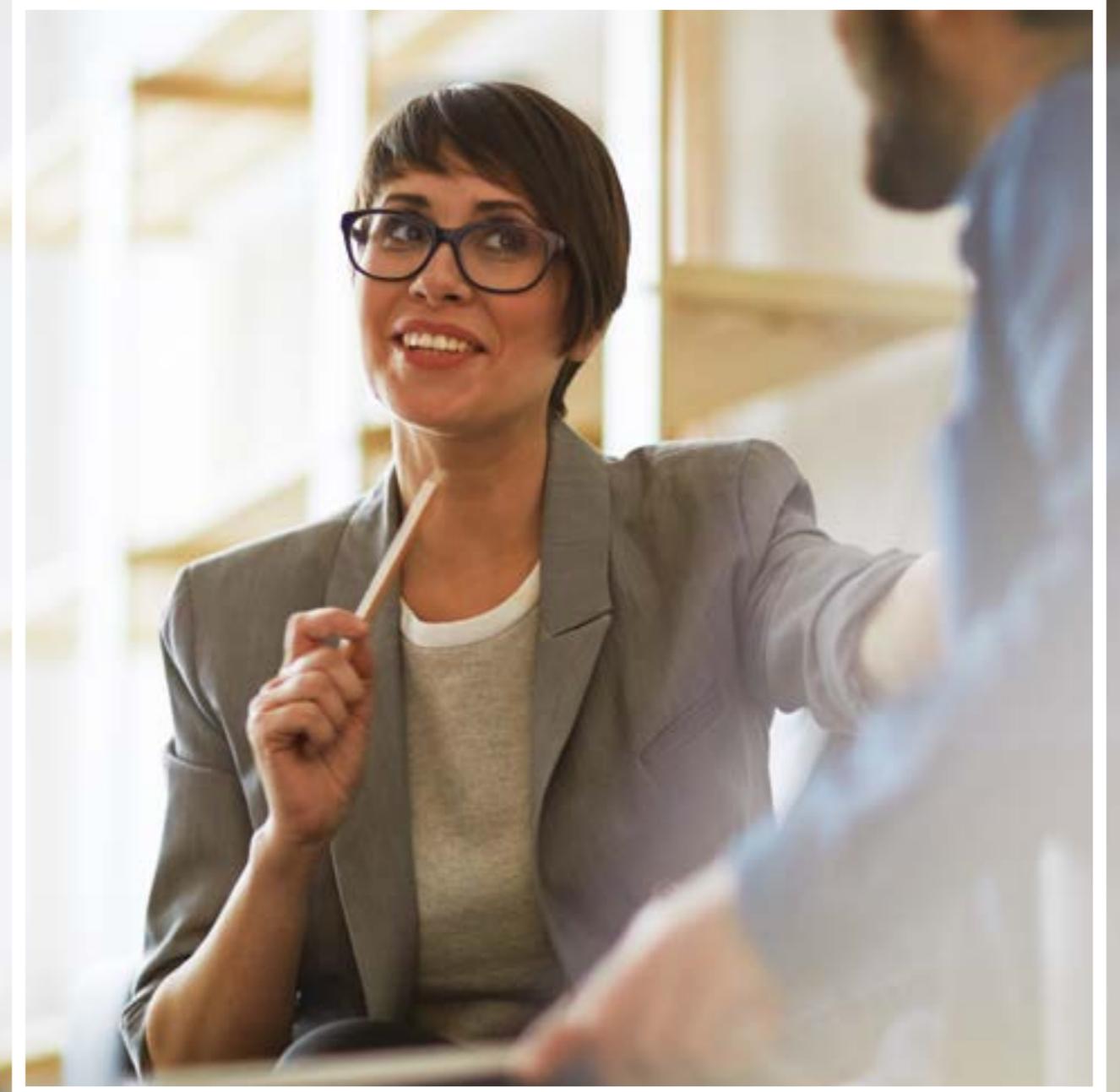
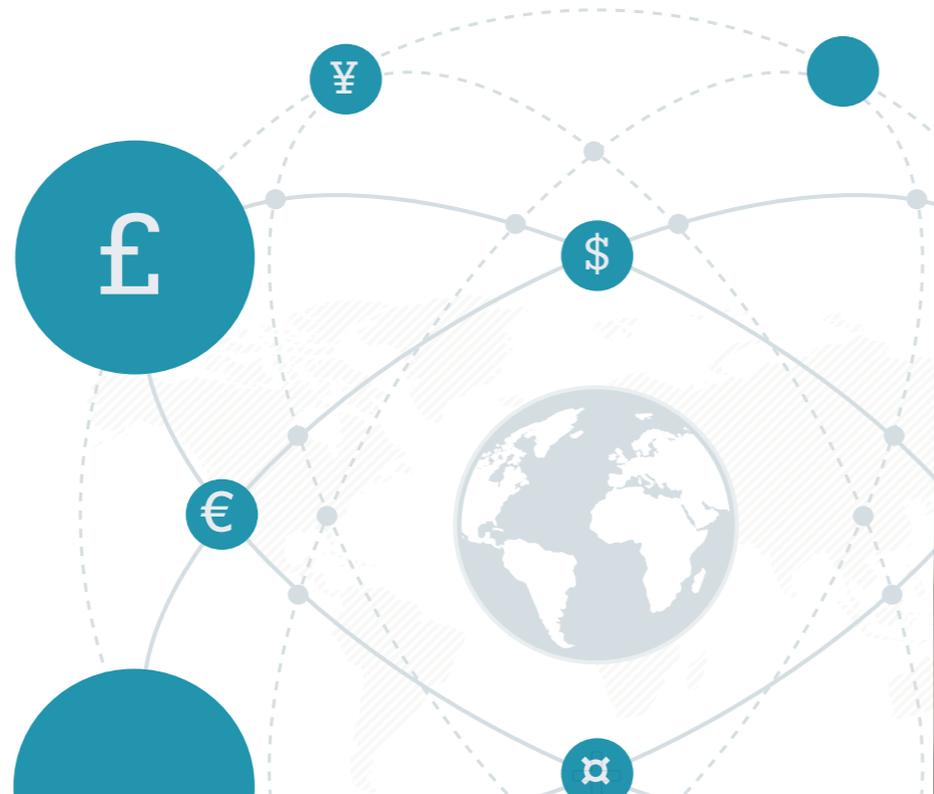


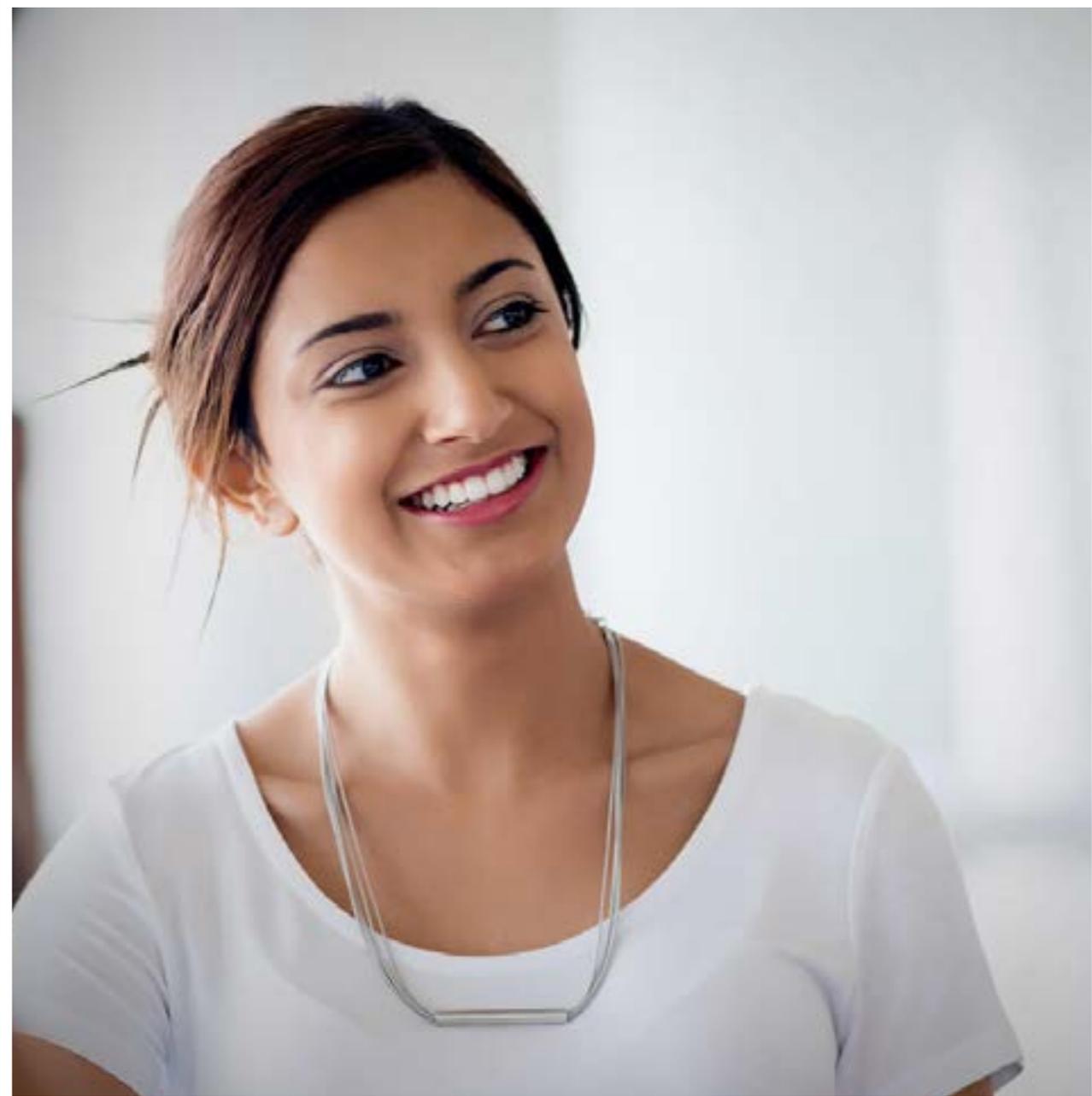
Gain the skills needed to lead in a global market

We launched Global Online programmes at Manchester Metropolitan in 2017 to give people across the globe access to professional development, delivered 100% online and taught by research-active academics.

Our courses offer a combination of theoretical knowledge with real-world application to help make you a more effective and inspirational practitioner, as well as raise your professional profile. They are designed to offer you the opportunity to sharpen your skills and gain a depth of knowledge that could

help expand your career options, whether you wish to become a specialist in a defined discipline, to branch out into other areas of the business you work in, or even completely change the direction of your career. They are structured to enable you to take control of your future.





Expand your career horizons in your own space and time

Wherever you are in the world, whatever your job or family commitments, we make it possible for you to earn a high-quality business qualification that can take your career to the next level. Manchester Metropolitan University can give you the skills you need to lead in the global market.

Our Global Online programmes have been expertly designed to offer highly-flexible study routes. Through our Virtual Learning Environment, you will have 24/7 access to the tools and materials you need to study successfully and feel part of a supportive community.

You will have access to a wide range of online resources, such as podcasts and readings, to support your learning. You can also participate in live online seminars

with your tutors and peers (these are also recorded to watch back later) as well as attend regular group discussions and projects, during which you can share knowledge and experiences with your fellow students.

Although teaching is 100% online, you will receive continued support from our academics and other Manchester Metropolitan staff, as well as from your fellow students, throughout your two-year programme. You will have

opportunities to network with other business professionals around the globe, making invaluable industry connections that can open doors throughout your future career.

“Learning online is a good way to achieve your goals. You can access the Manchester Metropolitan platform 24/7, whenever you need it. The relationship with our Student Success Advisor and tutors is also really close, allowing me to achieve an in-depth understanding of the topic I am studying.”

Alvaro Benitez,
Global Online MBA student, 2018.

Outstanding teaching and learning support

Academic excellence

Each Global Online unit has a dedicated teaching team, who combine knowledge of the latest business research and management models with their practical experience and understanding of how theory can be applied. The majority of our academic staff have been business practitioners and many still provide consultancy services in the wider corporate arena.

Student support

One of our key priorities is ensuring you have access to the support you need to complete your degree successfully. As a Global Online student, you will be assigned a dedicated advisor from our Student Success Team, who will provide you with advice and guidance from registration to graduation.

Manchester Metropolitan University Students Union

You will also be a member of our Student Union – an independent charity that represents the needs and views of our students. The Union works closely with Manchester Met staff to provide a wide range of services and activities including events, online clubs and societies, online student representatives and

complimentary phone or Skype interviews with the Advice Centre.

Library services

In addition to being able to access all of your reading material online, Manchester Metropolitan University Library provides helpdesk support to Global Online students. You can contact them by email, live chat and telephone to discuss a whole range of support, including how to manage your library account online.

Disability Service

Dedicated advisors provide guidance and information to students with disabilities who may need additional support throughout their studies.

Health and Wellbeing

The University has a team of professionally-qualified counsellors, mental health and well-being mentors and a mental health advisor.

Dedicated career and employability support

We will also help you put your new skills and knowledge into practice through the University's dedicated Careers and Employability Service. This offers personal support to help you assess your

career options, maximise networking opportunities and enhance your employability skills. Always on hand and available for up to three years after you graduate to help you further your career, services include:

- Individual careers advice
- Access to an online CareerHub system for additional resources and advice
- Support with job applications including video interview support
- Access to Industry networks
- Career mentoring from employers connected to the university
- Practice aptitude and personality tests.

Graduation

To mark your achievement as a Manchester Metropolitan Global Online graduate, we will invite you to a graduation ceremony in Manchester. This is identical to the ceremony that on-campus students attend and gives

you the chance to meet your fellow graduates, celebrate your achievement and experience the sights and sounds of our amazing city.

Alumni Community

With 290,000+ alumni living and working in 144 countries across the world, when you graduate you will be part of a global network that brings together a huge range of professions, achievements and career paths. You'll be part of a vibrant community that makes a real impact to the world.



Welcome to the Business School

The Business School is part of the Faculty of Business and Law at Manchester Metropolitan University – one of the largest of its kind in the UK.

Since it was established, the Faculty has supported industry and commerce in Manchester. Today, it offers undergraduate, postgraduate and higher research degrees in all the major sub-disciplines of business, management and law. Accredited by EQUIS, AACSB and AMBA, the School is part of an elite group of business schools worldwide to achieve the prestigious trio of accreditations. This is further testament to the School's high standards of teaching and research, which are at the heart

of its mission to transform lives, businesses and communities. All courses and programmes are underpinned by research, which is internationally recognised for its relevance and impact on organisations and societies. A strong external focus ensures the research is transferable, supporting industry and commerce, and informing public policy.

Business and International Links

Manchester Metropolitan University Business School has

a wide network of professional bodies and associations who it works in partnership with.

International business and innovation

The Business School has many international links and collaborates extensively with universities and business organisations in over 40 countries, including: China, Germany, United States, India, Sweden, Czech Republic, Singapore, Australia and Italy.

Our partners include:



Our accreditations



The Business School is accredited by The Association to Advance Collegiate Schools of Business. This means we are internationally recognised for meeting global standards of excellence in business and management education.



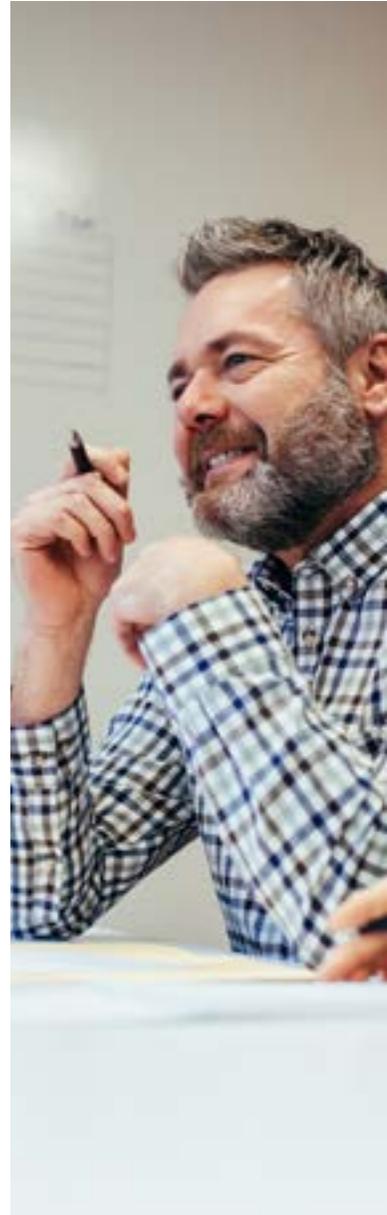
The Association of MBAs is the global kite mark for high quality MBAs and postgraduate qualifications. The Association fosters innovation in curriculum, teaching and student experience to global standards. Our MBA programmes are fully accredited by AMBA which means they have been rigorously assessed to ensure the quality of the teaching on our MBA is of the highest quality. The accreditation also means that Manchester Met MBA graduates have access to the North West AMBA alumni network, providing excellent networking opportunities with other MBA alumni across the region.



Manchester Met's Global Online MSc in International Human Resource Management meets the advanced professional standards set by the Chartered Institute of Personnel and Development (CIPD). Upon membership to the CIPD, you will be awarded the Level 7 Advanced Diploma in Human Resource Management when you graduate, helping you to distinguish yourself from the competition by demonstrating you have the practical skills and the expertise needed to lead internationally.



Our Business School holds the EQUIS accreditation – a leading international system of quality assessment, improvement and accreditation of higher education institutions in management and business administration. By attending an EQUIS accredited institution, students can be confident they are part of a high quality institution.



MSc in International Human Resource Management (CIPD approved)

Developing HR skills with a global perspective.

Human Resources is increasingly pivotal to the strategic direction, culture and environment of businesses and organisations – from recruitment to employee benefits, performance management to training. Our Global Online MSc in International Human Resource Management is accredited by the CIPD and designed to equip

professionals with the skills to lead and drive policies that work in conjunction with overall business strategies. The broad and challenging syllabus is taught by experts with a wealth of industry experience and offers a holistic overview of HR. You will cover topical subjects such as Leading, Managing and Developing People

and Global Resourcing and Talent Management within an international context. You will also gain a solid understanding of senior level decision making, as well as having the opportunity to share knowledge and experiences with fellow professionals from across the globe.

CIPD

Approved centre



“I chose the Global Online International Human Resource Management masters to help me further my career. My current role is a challenging one that requires me to be flexible and, with a young family, I needed a course that offered value for all of the time that I could commit.”

Patrick Armstrong, Global Online MSc in International Human Resource Management student, 2017



Course structure and units

This programme is taught over two years with intakes in January, March, May, July, September, November each year. We recommend up to 15 hours of study a week. You are required to accumulate a total of 180 credits to successfully complete your MSc in International Human Resource Management.

Entry requirements

To be eligible for this course, you will need to have a good UK honours degree (minimum 2:2 or above) or an international equivalent in a related subject **or** a minimum of three years relevant experience (considered on a case-by-case basis). Applicants whose first language is not English (and whose first degree was not taught in English) are required to produce evidence of English language proficiency. We provide a FREE Pearson English test to applicants if required.

You will study the following units:

- **Leading, Managing and Developing People**
15 credits
- **HR in Context**
15 credits
- **Developing Skills for Business Leadership**
15 credits
- **Global Resourcing and Talent Management**
15 credits
- **International HRM**
15 credits
- **Employee Engagement**
15 credits)

- **Research Methods in Human Resource Management**
15 credits

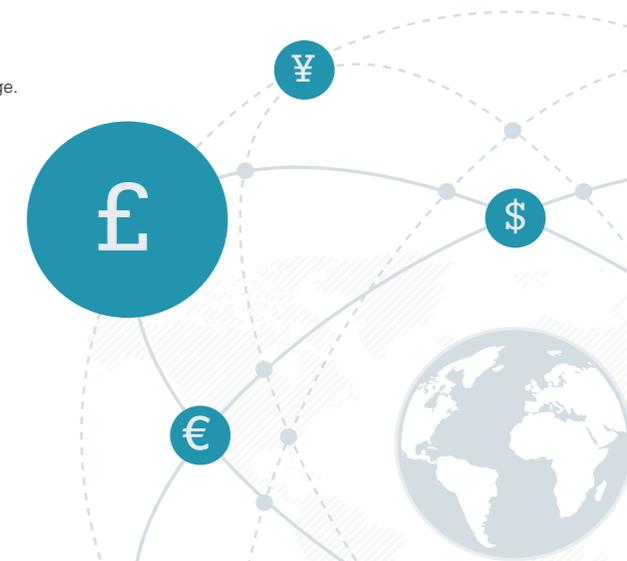
- **Dissertation**
60 credits

Optional units

Optional units are normally subject to a minimum of 12 students. Where fewer than 12 students choose an optional unit, all students will normally be required to study the same unit

- **Performance OR Reward Management**
15 credits)

Please note, units may be subject to change. Unit order is dependent on intake.





Module Overview

Leading, Managing and Developing People

This unit provides a critical evaluation of the research and debate surrounding HR management and HR development. The theoretical foundations of leading, managing and developing people are examined.

Human Resources in Context

This unit focuses on major internal and external contextual issues that shape decision making in business and in HR management.

Developing Skills for Business Leadership

This unit equips students with the management, leadership and HR professional skills needed to support their continuing professional development.

Global Resourcing and Talent Management

This unit explores the global, national and organisational context affecting resourcing and talent management strategy. Differing practices and approaches are evaluated and the challenges of recruiting and retaining skill, attitude and experience to support organisational objectives are assessed. Diversity management, employer branding, work-life balance initiatives and innovative approaches to job design are central themes, as is the importance of developing practices that are professional, ethical and compliant with the law.

International Human Resource Management

This unit examines the key features of international HR management and employment systems by reviewing the way Human Resources are managed across countries and within Multinational Corporations (MNCs). The differences between HR management and international HR management is positioned as a backdrop to understanding the challenges which MNCs face, as well as the pressures imposed by globalisation on local employment systems.

Employee Engagement

This unit explores the concept of employee engagement, its meaning and its value to organisations and organisational success. The dimensions of employee engagement are explored and its practical implementation within an organisational setting is reviewed. Research-based and philosophical connections between employee engagement and other related beliefs, values, leadership models and management practice are evaluated, as are techniques to promote and embed into organisational culture and practice.

Research methods in Human Resource Management

This unit enables students to develop the skills required to identify and investigate HR issues in order to stimulate and support improvements to organisations' strategies and practices and to people's working lives.

Dissertation

The final 60 credits of the MSc is made up of a dissertation.

In this unit, students are expected to identify, structure, frame and investigate a complex managerial or business issue and produce a substantial written document of their achievements and conclusions.

Optional Units

Optional units are normally subject to a minimum of 12 students. Where fewer than 12 students choose an optional unit, all students will normally be required to study the same unit

Performance

This unit provides comprehensive coverage of the key strategic HR activities of managing performance. Students apply theoretical frameworks to evaluate contemporary practice in this area. Reward Management

Reward Management

This unit examines reward from an international and organisational context, focusing on environment, strategy and the systems of reward management. Emphasis is made on understanding the diverse approaches to reward management, as well as the application of frameworks to evaluate contemporary practice. Students are also encouraged to critically reflect on their own, and other organisations', approaches to reward management to support strategic organisational goals, exploring ethical and professional standpoints. The evaluation of flexible approaches to reward and the challenges of international and executive pay are also integrated as key themes.



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Contact us

Call our Global Online Enrolment Team on +44 (0) 161 880 4721 or email us at globalonlineenrolment@mmu.ac.uk

Funding your studies

We know that the financial commitment of postgraduate study can be daunting. But there's a variety of options to help you deal with the costs – and our team is ready to help with advice.

Payment Options

If you are either a self-paying or a sponsored student, we welcome you to apply.

Self-paying students

All of your payments will be made online via our secure global payment portal, which offers a number of payment options to suit you.

If you are a UK/EU student, you are able to pay your fees through online bank transfers, credit or debit card payments.

If you are an overseas student, you can pay in your home currency, from a bank account in your own country. Our portal offers a “best exchange rate guarantee” and no additional bank charges.

Sponsored students

If you are being sponsored by your employer or another approved sponsor, they must pay your fees through the same secure online portal.

Postgraduate Loans

The UK Government has launched a new postgraduate loan scheme for UK-based students wishing to enrol on a master's course. Students can apply for a non-means tested loan of up to £10,000 to help you fund your studies.

You will not need to make any repayments during your studies and, after this, your repayments will be based on your income to ensure they stay manageable.

Contact us

If you would like more information on fees, funding and scholarships, please contact our Enrolment Team on +44 (0) 161 880 4721 or at globalonlineenrolment@mmu.ac.uk



Take your next step

We have multiple intakes a year, so you can start the course whenever it suits you best. Places fill up fast, so the earlier you apply, the better. To begin your application, you'll need to contact our Enrolment Team directly on **+44 (0) 161 880 4721** or at globalonlineenrolment@mmu.ac.uk. You'll then be assigned a personal Enrolment Advisor who will guide you through the simple and straightforward three-step process.



Important notice

This online prospectus was developed in 2018 to help you choose the right Global Online course for the 2018/2019 academic year. The information therefore reflects the courses as they are at this time. This online prospectus is intended to provide an overview of our programmes of study and the University. The University recognises that the decision about which university and course to apply for is an important one.

You will find further information online on course composition and how a course will be delivered, for example, information on overall assessment methods, career prospects, and placement and volunteering opportunities. You will also find further information on fees.

The provision of educational services by The Manchester Metropolitan University is subject to terms and conditions of contract. A copy of the regulations and policies relevant to the current academic year can be found at mmu.ac.uk/academic/casqe/regulations/docs/policies_regulations.pdf and a copy of the Terms and Conditions can be accessed at mmu.ac.uk/legal/terms-and-conditions/global-online/.

If you receive an offer of a place from us, you will also receive a copy of up-to-date information alongside your offer letter.

The University will do all that it reasonably can to provide educational services as described in the online prospectus, or in other documents issued by it, to enrolled students. Sometimes, circumstances beyond the control of the University mean that it cannot provide such educational services. Examples of such circumstances (and the actions the University will take and limits on its liability) are set out in the terms and conditions of contract.

The University is committed to the achievement of equal opportunities. This is central to our mission as a university and as a provider of higher education. This commitment is set out in full in our Equal Opportunities Policy and Action Plan.

To ensure you have up-to-date information, you should check the University's website before you make your application. Please visit globalonline.mmu.ac.uk.

**Manchester Metropolitan
University**



Manchester Metropolitan University

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**For further information on our Global Online
programmes, please contact our Global Online
Enrolment Team:**

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globalonlineenrolment@mmu.ac.uk

